

**Santos Excavating, Inc.**  
**P.O. Box 146, Chico, CA 95927**  
**(530)894-2274/Fax (530)894-7767**

DATE \_\_\_\_\_

FULL NAME \_\_\_\_\_  
HOME ADDRESS \_\_\_\_\_  
CITY, STATE, ZIP \_\_\_\_\_  
home telephone \_\_\_\_\_ message telephone \_\_\_\_\_  
SOCIAL SECURITY NUMBER \_\_\_\_\_  
DRIVERS LICENSE:  
State \_\_\_\_\_ Number \_\_\_\_\_ Expiration \_\_\_\_\_  
Have you used or been known by any other name? Yes \_\_\_ No \_\_\_  
If yes, provide information to enable accurate verification of you employment and education history.  
\_\_\_\_\_  
\_\_\_\_\_

POSITION DESIRED: \_\_\_\_\_ Salary expected \_\_\_\_\_

EDUCATION:  
Elementary \_\_\_\_\_ years. High School \_\_\_\_\_ years.  
University or College \_\_\_\_\_ years. Major \_\_\_\_\_ Degree \_\_\_\_\_  
Additional Training: \_\_\_\_\_  
Remarks and unique qualifications \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**RECORD OF PREVIOUS EMPLOYMENT**

(Account for the last 5 years including time out of work or in school)

Employer's name \_\_\_\_\_ Position/Type of Work \_\_\_\_\_  
Address \_\_\_\_\_  
Date from \_\_\_\_\_ date to \_\_\_\_\_ total Length of service \_\_\_\_\_  
Hourly earnings \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Supervisor's name \_\_\_\_\_ phone number \_\_\_\_\_

Employer's name \_\_\_\_\_ Position/Type of Work \_\_\_\_\_  
Address \_\_\_\_\_  
Date from \_\_\_\_\_ date to \_\_\_\_\_ total length of service \_\_\_\_\_  
Hourly earnings \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Supervisor's name \_\_\_\_\_ phone number \_\_\_\_\_

Employer's name \_\_\_\_\_ Position/Type of Work \_\_\_\_\_  
Address \_\_\_\_\_  
Date from \_\_\_\_\_ date to \_\_\_\_\_ total Length of service \_\_\_\_\_  
Hourly earnings \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Supervisor's name \_\_\_\_\_ phone number \_\_\_\_\_

Employer's name \_\_\_\_\_ Position/Type of Work \_\_\_\_\_  
Address \_\_\_\_\_  
Date from \_\_\_\_\_ date to \_\_\_\_\_ total length of service \_\_\_\_\_  
Hourly earnings \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Supervisor's name \_\_\_\_\_ phone number \_\_\_\_\_

Do you have any physical condition which may limit your ability to perform the job applied for, or which, if you obtain the job applied for, would endanger your health and safety or the health and safety of others? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, explain \_\_\_\_\_

In case of accident or other emergency, who is the first person we should contact?  
Name \_\_\_\_\_ Telephone(home) \_\_\_\_\_ (work) \_\_\_\_\_  
Address \_\_\_\_\_

Can you accept a position immediately? Yes \_\_\_\_ No \_\_\_\_ If not, how soon? \_\_\_\_\_

In the event of my employment to a position with Santos Excavating, Inc., I will comply with all rules and regulation of this business. I understand that an offer for such employment may be contingent upon the passing of job-related physical examination by a doctor selected by the employer at his expense.

BONDING may be a condition of hire. If it is, you will be advised either before or after hiring and a bond application will have to be completed. (If bonding required, a background check will be done)

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably.

I authorize the persons named as references and employers to furnish any information they may have about me.

If hired, I agree as follows: My employment and compensation is terminable at will, and my employment and compensation may be terminated by the company (employer) at any time and for any reason whatsoever, with or without good cause at the option of either the company or myself. No implied, oral, or written agreements contrary to the express language of this agreement are valid unless they are in writing signed by the Owner of the company.

I hereby acknowledge that I have read the above statements and understand the same.

Please READ BEFORE SIGNING. If you have any questions regarding this statement, please ask interviewer before signing.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

Interviewer remarks: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Offer date: \_\_\_\_\_ Position \_\_\_\_\_ Start date \_\_\_\_\_